

CANDIDATES FOR NATIONAL OFFICE:

For National President:

KEN THOMAS

For National Secretary:

KATHRYN HENSLEY

BALLOT QUESTIONS:

Preferential Voting

NO

If no one gets a 50 +1 vote for National President, it allows for additional ballot(s) with a complicated formula. NARFE will pay thousands of dollars for additional ballot(s) and there are simpler ways to determine who the elected person will be.

Articles of Incorporation

YES

Currently the Articles do not contain some language that should be in them and other language that needs to be specific on member participation. It is basically a "clean up".

National Secretary/Treasurer Salary

NO

The position description for the Secretary/Treasurer is very vague and what exists was written before NARFE hired an Executive Director. An approved description should be available before salary decisions are made.

BYLAWS AND RESOLUTIONS:

Bylaws Committee Recommended Adoption even though some may the same issues that have been turned down in recent elections at the National Conventions. There are three that should be rejected on this ballot. All other bylaws changes should be recommended for Adoption except for these three identified above. All the bylaws changes recommended for Rejection, should be rejected. Most are for clean-up as duplicative or have been merged into other submissions addressing the same issue. The ones recommended for a specific Reject vote are the following:

1805 – Disallows proxies on NEB.

*This means that if a region's RVP is excused for good reason, he/she **cannot appoint someone** from his/her region to attend the meeting in their place. Therefore, that region has no representation in NEB discussions/votes. Proxy should be allowed for fair representation. This item should have a **Reject vote**.*

1824 – Provides for individuals paying only National dues to participate as a Federation officer and to be serviced by the Federation without joining a chapter.

*The Federation is the state body that coordinates NARFE activities. The basic work of the federation is organized around chapters and governs their activities. Anyone involved in the management of the state organization should be a chapter member. There is an additional workload on federations to service members who are not chapter members. There is also a question as to whether they contribute to NARFE-PAC, Alzheimer's, and FEAA since those programs are driven within the federation by the chapter members. How is their participation included in federation reports and records? This recommendation needs more work but for now, should have a **Reject vote**.*

BC01 – Supporting Members

*This is another attempt to recruit members into the association who do not meet the standard of a person or their spouse having worked and/or retired in Federal Service. This has failed in previous iterations and should be put to rest with a **Reject vote**.*

5/13/18 - KEH