

***South Carolina Federation
President Patricia Whitely***
pwhitely@sc.rr.com



It has been my pleasure to serve since April 2022 as your Federation President. Much has happened since I was elected. 2023 was a very challenging year for me personally.

I had the pleasure recently to install new officers for the Myrtle Beach and Newberry chapters. Congratulations to all the elected officers and I thank them for stepping up to assume a leadership role within their chapter. I know some chapters have vacant positions and many members take on the duties of more than one chapter position. I urge every member to take on a leadership role in your chapter. The commitment is very rewarding and does not take much of your time each month. I know many of you also volunteer with other organizations, but we also need you to assist in NARFE. There is plenty of information available to assist you and the officers are always available to assist you with any position you may wish to assume. The Federation has some vacancies that we would like to fill, so please seriously consider taking on a leadership role either at the Federation or in your chapter.

2024 CONFERENCE UPDATE

The planning for the 2024 conference is underway. The conference will be virtual this year. It will be held on Wednesday, March 20 from 9 am to Noon. The meeting will be conducted using Zoom technology. I hope everyone will attend. I hope that each chapter will perhaps assemble together at a meeting place and attend as a group. We will have updates from National and other information to share. So, start thinking about your March 2024 plans and make "Zooming" in to attend the virtual conference one of your top priorities. It is only a few hours of your time. The Zoom link to access the meeting will be sent out a few days prior to the meeting. The election ballot is included with this newsletter. Please vote by the deadline. Also, included in this newsletter is a resolution to change the Federation by-laws. Please take a few minutes to cast your vote to approve or reject the resolution.

I attend quarterly virtual Federation President's and Region III Vice President meetings where the NARFE Federation presidents meet to discuss items of interest to our members. We have had some lively discussions this past year. Many initiatives are in the works and we hope to attract more active Federal employees as members as well as retain our loyal members.

I urge all members to join Fed Hub. Lots of discussion and ideas are presented in the different communities. It is another way to stay connected with fellow NARFE members throughout the organization. Our Federation is part of the Federation community. I hope you will log on to the NARFE website and join one of the many communities.

We have many challenges in NARFE to face in 2024. Various committees are working on a variety of information to make NARFE better. If you have ideas to help make NARFE a better organization, please let me know and I will make sure your idea or comments gets forwarded to the proper national staff member. Reach me via email at: pwhitely@sc.rr.com. Feel free to text or call me anytime, 843-408-3509.

***National Secretary Treasurer
Kathryn Hensley***
natsectreas@narfe.org



It is always a delight to be invited to contribute to your newsletter. I do enjoy keeping up with what is happening in South Carolina. The holiday season is finished and headquarters is back to work with lots of exciting planning. The major event this year will be the FEDCon24 in St. Louis, Missouri. Hope you can make it. Our staff person for advertising has been working very hard on additional perks for members. She does a thorough job of making sure their products are as advertised. This is my last year as NARFE Secretary/Treasurer. What an adventure. See you soon.

***Region III Vice President
Lynn T. Harper***
lynn_harper@msn.com



Where do we go from here? That is a question that the late Civil Rights Leader Dr. Martin Luther King, Jr. addressed in his final book *Where Do We Go from Here: Chaos or Community?* It is a question that NARFE Headquarters, federations, chapters, and members should be asking ourselves in 2024. It is hard to imagine that on February 19, NARFE will be 103 years old; not many organizations have been around that long. NARFE has been the voice of the federal workforce for all these years. 2024 is the perfect opportunity to try something new and to leave behind some of the struggles of the past. Think of this year as a canvas upon which we can paint our aspirations in bold colors that hopefully will foster a sense of optimism. 2024 is a pivotal time to reflect, regroup, and recharge and to offer value to our members. Our biggest challenge is how to best offer value to our members. Our approach to the 3-R's (recruiting, retention, and retention) may need to be reworked, with having one approach for AFEs and another for retirees. Dues Withholding for retirees (AFE's are not eligible to enroll in Dues Withholding) needs to be at the forefront at both the chapter and federation levels because once a member enrolls in Dues Withholding, they normally remain a member. We have a plethora of former members that need to be brought back into the fold; if we get them six to nine months after they drop their membership, they are more likely to reinstate their membership.

A few interesting tidbits. The Federal Employment Retirement System (FERS), which NARFE played a significant role in the design, was established 40 years ago. Soon after FERS implementation, NARFE membership soared to around 500,000 as a result of AFEs being able to join NARFE. Today, NARFE membership is at **135,140**. In response to the current inflationary environment, the IRS announced a modest increase in maximum contribution limits for 401(k)s and IRAs for 2024. 401(k) savers, to include TSP enrollees. Enrollees can now contribute a maximum of \$23,000 annually.

More From Lynn Harper ~ Continued from page 1

The Continuing Resolution (CR) has been extended through March 1 and March 8, 2024, to allow Congress more time to work on agency budgets; thus, avoiding a partial government shutdown. For 2024, CSRS retirees received a 3.2% COLA in their annuity and FERS retirees received a 2.2% COLA. AFEs received a 5.2% pay raise in January, which is the largest pay raise in over 40 years.

Never say never! Repeal of WEP and GPO, often referred to as Social Security's "evil twins," is closer to the finish line than it has ever been. Most recently, there were 303 House cosponsors of the Social Security Fairness Act (H.R. 82) legislation. The fact that it has the second highest number of cosponsors on any pending bill in all of Congress is a rather good indicator that it has caught the attention of many members of Congress. All our advocacy efforts on this legislation have certainly played a role in this level of support. The House Ways and Means Committee has yet to mark up the bill and advance it to the full House for a floor vote; hopefully, that will be the next action taken. If enacted, this legislation would repeal the Windfall Elimination Provision (WEP) and the Government Pension Offset (GPO). Those of us impacted by this know that the two provisions reduce, and in some cases eliminate, Social Security benefits for certain federal retirees.

The 2024 NARFE election is just around the corner. New National Officers and Regional Vice Presidents will be elected and proposed amendments to the NARFE Bylaws and Standing Rules will be voted on. Proposed amendments to the NARFE Bylaws or Standing Rules must be submitted on *NARFE Form (F-3C), Proposal to Amend Bylaw or Standing Rule*, and submitted via an attachment to an email to: bylaws2024@narfe.org

not later than 11:59 pm, eastern time, March 8, 2024. Please follow the guidelines for submitting proposed amendments contained in the *2022 NARFE Bylaws Adopted August 31, 2022 (FH-4)*, and in accordance with the instructions on the reverse of FOM F-3C. Any NARFE member in good standing on June 30, 2024, will be eligible to vote online or by paper ballot. Ballots with individual personal identification numbers will be in the September 2024 *NARFE Magazine* for those members eligible to vote. Additional info concerning candidate statements and the complete timeline for the election will be published very soon by NARFE HQ.

FEDCON24 will be held August 18-20, 2024, at the Hyatt Regency St. Louis at The Arch Hotel. The hotel is located in the heart of downtown St. Louis, and is just steps away from the St. Louis Riverfront and the Gateway Arch. If you book your hotel room by **July 19, 2024**, you can take advantage of NARFE's special group rate of \$130 per night, August 15-21st. Come meet the candidates and participate in the discussion of proposed Bylaw and Standing Rule amendments. There will be a little something for everyone. Watch for additional information regarding registration fee, agenda, etc., Chapters are encouraged to use chapter funds to offset some of the costs for members to attend.

Thanks for your hard work and your dedication to NARFE. Your membership offers you a wealth of information. Please take the time to **read** everything NARFE sends you or posts on the website. Do not just be a spectator; get involved! If you have questions, please feel to contact me at lynn_harper@msn.com or 478-961-3260. I look forward to seeing you on Zoom at your March 20th Annual Conference.

SC NARFE To Research and Seek State Legislative Tax Waiver

By Blaine Lotz

At our last SC NARFE annual conference I shared that I was planning to research and eventually seek SC legislative waiver of state income tax for retired federal employees' retirement account. Years ago I had worked with retired military veterans to obtain similar waiver for their retirement accounts. Numerous other states have approved waivers for both their military and federal civil servant retirees and it is past time for SC to step up and approve legislation granting a waiver for our own retired feds. Researching and preparing a proposal for action to our SC state government, both legislators and governor, will be difficult and time consuming.

Now I need a number of volunteers to help with this effort, i.e., to determine how other states have prepared their proposals, how the military veteran community has accomplished its work, and to determine the best way to present our proposal to our state leaders. We need to convince these leaders that retired federal civil servants are good citizens many of whom have already enhanced our communities and many more will do the same when they decide to resettle here from other states upon their own retirement. Many are and will be young enough to enter the job market, raise their children in our public schools, and volunteer to make their communities even better places in which to live. And those who are really retired will bring their skills and enthusiasm as volunteers and good citizens. SC needs to attract more people like us!

My plea to you is to contact me (gblotz@yahoo.com or 843-363-5204) if you are ready to make a difference for our federal retirees and for the place we call home. Thanks for listening. Blaine

FEDERATION TREASURER'S REPORT

Checking Account:

Beginning balance 04-1-2023.....	\$27,510.78
Revenue.....	\$ 6,480.47
Expenses.....	\$ 671.42
Ending balance 1-21-2024.....	\$33,319.83

FCU Share Account: \$5.03

This report is for the first ten months of the 2023-24 fiscal year. Headquarters has sent out instructions for filing chapter tax returns. This is a good time for you to file. The deadline is May 15, 2024. All chapters successfully filed last year and met the deadline.

Betty Hawkins
SC Federation Treasurer

Editor's Note:

My thanks to all for your good inputs to this newsletter. This newsletter will be posted on the SC NARFE website and will be mailed in hard copy through the USPS to both chapter and national members. I encourage you all to vote on the Slate of Officers in the fillable ballot and the Resolution on our website as a more expeditious means of voting.

SCNARFE Chapter Updates

Margaret Baptiste Chapter 72 (Charleston) *By William Greenhill, President*

Our Margaret Baptiste Charleston NARFE 72 Chapter meets in person monthly, September through June at the Waring Senior Center, 2001 Henry Techlenburg Drive, Charleston, SC 29414 on the grounds of St Francis Hospital at Noon to 2 PM on the second Friday of each month in the West Ashley area in Charleston.

All meetings begin with interesting outside speakers. We recently had Mr. Ron White of the Waring Senior Center staff teach us some exercises for senior citizens to help us with strength and balance. This year we are having speakers from local agencies and programs offering services needed by senior citizens, since members attending our meetings are retired. In the past year we have enjoyed excellent presentations about fire safety for seniors by the Charleston Fire Department and very informative presentations about health insurance for federal retirees from both Blue Cross and Aetna Health insurance. In our meetings we also provide helpful information about benefits for federal employees and retirees. Our meeting agendas always include news about what is happening in Congress and federal agencies affecting retirees.

Our meetings include lunch as Waring Senior Center has a program providing lunch meals. Lunches now can be purchased in the café at the senior center before the meeting. Those not wanting to buy lunch can bring their own lunch and join us. We now enjoy lunch together as a group at 11:30 AM in the café before the Noon meeting. We then hold our meeting to discuss NARFE issues and to get updated about news important to federal employees and retirees.

NARFE members and their spouses are invited to attend our meetings the second Friday of each month from Noon to 2 PM except July and August to learn helpful information for federal employees and retirees. Please email billgreenhill@gmail.com, President of NARFE 72, or phone Bill Greenhill at 843 810 2648 if you have any questions or to let us know you wish to come.

Chapter 772 (Newberry) *By Debbie Hill, President*

Since the November 2023 Newsletter, our chapter has only met twice, once for our Christmas luncheon at the Flight Deck Restaurant in Lexington with 12 attendees (below left).



We also met for our January Chapter Meeting at Mid Carolina Country Club (above right). Federation President Pat Whitely attended the January meeting and swore in the new slate of officers: Debbie Hill, President; Norman Foote, Vice-President; Bob Hill, Treasurer; and Linda Hill, Secretary.



Chapter 1021 (Beaufort) *By Deborah Riley, President*

It is with deep regret that the Beaufort Chapter has had to initiate the process for closing. The decision to close the Chapter after being in existence for more than 50 years did not come easy. But we were left with no other choice than to do so because of life changes in our leadership team. We also experienced a lack of participation from our active members as well as a drop in active membership enrollment. Efforts to engage our active members for continuing as a viable chapter via individual phone contact proved to be futile. Subsequently letters were mailed to active members notifying them of proceedings to close the chapter. Members were encouraged to continue to be involved with NARFE through becoming a national member or joining a local chapter within our local footprint.

Flowertown-Summerville Chapter 1082 *By Joe Kohut*

Our chapter meetings are all in person now that members feel more comfortable assembling together. Our average attendance at most chapter meetings is 22-25 which is down from our pre-pandemic average of 30-35.

Currently, we have 111 Chapter members and 86 National only members for a total membership of 197. John Pennella, our Chapter Treasurer indicates our chapter's finances are in order. He provides excellent support each month keeping track of our financial status. Our Legislative Chairperson, Ken Coates provides updates on the various legislative bills that NARFE is following. As always, Ken keeps us informed of various ongoing scams.

Marian Henry, our Program VP works very hard to locate guest speakers for each meeting who present information on a variety of topics of interest to our members. Our chapter had a team for the Walk to End Alzheimer's in October. We raised around \$200. We also staffed a booth at the Coastal Carolina Fair where we provided information about NARFE to attendees on Senior Day.

Chapter 1015 (Myrtle Beach) *By Billie Nichols, President*

Meunier-Perry Chapter 1015 remains alive and well. The Chapter resumed in-person meetings, returning to Damon's Grill in Myrtle Beach, in March 2023. While overall Chapter membership has remained stable, at about 112, meeting attendance has averaged approx. 15 members and 4-5 guests. We don't meet during the July and August summer tourist crunch, as the restaurant is at capacity in the summer. We have advertised in local papers, as well as made in-person membership solicitations at local sporting events and conferences. The largest of these took place in October when we were invited to place a table at a day-long Blue Cross Open Season seminar at the local community college. Our members handed out information packages and answered questions to several prospective members. In addition, in November 2023, our Chapter 1015 members raised \$3,675 for the Grand Strand Walk to end Alzheimer's. A truly wonderful achievement. As we enter 2024, some items still need to be resolved. A number of our officer positions remain open, and we are working to build interest among our members to at least try to take one on.

NARFE Alzheimer's National Reports and News

by Olivia Ashford Williams, SC Alzheimer's Coordinator

Hello SC Federation Chapter Presidents, other Officers, all Chapter Members, and others, Happy New Year and I Pray you and your families are doing well.

NARFE Fundraising National total as of December 31, 2023, is \$15,985,838.29. This also includes \$2,625.00 from the Chapter Teams and the Captains in the amount raised from the 2022 Longest Day and \$78,610.03 raised from the 2022 Walk to End Alzheimer's contributions which was reported in last month and is included at the bottom of your NARFE Federation State Totals Sheet.

During December 2023, our members raised a combined total of \$42,819.43 DOWN \$2,730.34 from this time in DECEMBER 2022 towards "OUR NEW GOAL OF \$16 MILLION BY DECEMBER 2025". We have raised \$128,563.11 in the First Six months of FY 2024 compared to \$143,999.04 in FY 2023, which is down \$15,435.93. However, this is still a Great Job NARFE Chapters and please keep up the Great Work.

***Reminder, Chapters can still make donations to NARFE Alzheimer's disease Research Program by sending in their donations directly to the Alzheimer's Association in Chicago with the Chapter Name and Number on their check. However, they should send their donations to their Chapter Treasurer in order for them to send to their Federation Alzheimer's Coordinator to be sent to the Alzheimer's Association in Chicago, IL for NARFE Alzheimer's Research. This will help us be better able to identify and keep up with a check where the person lives in a state that is different from their Chapter State.

The New Grants Awarded during the NARFE Alzheimer's National Committee Virtual Training November 8-9, 2023, usually in the December 2023 Issue of the NARFE Magazine will appear in the March 2024 Issue of the NARFE Magazine for Alzheimer's, along with all the details of their individual Research for Fiscal Year 2023. This is your NARFE Alzheimer's donations at Work!!!

Reminder: Please remind your Chapters that 100% of the NARFE Alzheimer's Donations goes to Alzheimer's Research to hopefully one Day find a Cure!!! Maybe this will help encourage our members to give Donations more next year. ***As the Walk to End Alzheimer's and the Longest Day National Coordinator, I am asking everyone to remind your Chapters to get their Walk Teams Pictures to me, so I can get them to Melissa LaBonge to post them on our NARFE National Team Page.

NARFE will now appear on the National Banner as a NATIONAL TEAM, since we have exceeded our GOAL of \$100,000.00 therefore, let me thank all of you for all your hard work. Again, we are back on the WALK National Banner as well. Please pass this information to your Chapters and Federation, as many Walk Teams were not registered under NARFE National Teams and this year, we have raised more than \$110,000.00. We did it with

your help and many continued to donate until around December 30, 2023, so it will count in this year's donations. NARFE is now back on the Walk National Team Banner and more news to come in the coming months with a lot of great accomplishments.

****Please remember that Chapter dues cannot be used for Donations to the Alzheimer's Association. Even if the Chapter is closing, they cannot donate the Funds to NARFE Alzheimer's Research. Only Funds collected for Alzheimer's can be used for NARFE Alzheimer's Research or the Walk to End Alzheimer's.

1. Reminder, Chapters should not be holding their NARFE Alzheimer's Research donations. They should be sending in the donations monthly and this is in the Chapter and Federation Manuals.

2. Again, some Chapters are sending in donations once a year, which is unacceptable. NARFE Members should be making their Checks payable to NARFE Alzheimer's Research and not the Chapter for their Tax Credit. These checks are then sent to me as the Federation Alzheimer's Coordinator and I will send it to the Alzheimer's Association in Chicago, IL.

*** Please remind your Chapters of the importance of us purchasing the Alzheimer's Stamps, or they might get pulled from the US Postal Services.

Please don't forget that everyone can register to receive the Alzheimer's Monthly E-Newsletter information by email monthly.

Please see attached Websites listed below for External News Sources, NARFE E-News and Recent Alzheimer's Association News: You might want to bookmark them in your browser, so you can share them as you need them.

So, let us keep them informed by passing on all pertinent information.

1. Recent News from External News Sources: <https://alz.org/forms/narfe>

2. NARFE E-News and Previous Newsletters: <https://www.alz.org/get-involved-now/our-partners-sponsors/honored-donors/narfe/narfe---newsletter-archives>

3. Recent Alzheimer's Association News: <https://www.alz.org/e-news/e-news-archives>

4. Alzheimer's Association NARFE Website: alz.org/narfemembers

Thanks again for all you and your NARFE Chapter Teams continue to do in the Fight to find a cure for Alzheimer's disease and all your hard work. Best Regards with many Blessings, Olivia Ashford Williams, oeashf3@gmail.com.

Meet the Candidates for Federation Elected Offices

Officer Bios

For President, Olivia Williams **Chapter 87, Columbia**

Olivia Williams was educated in the public schools of Richland County and is a graduate of Allen University. She further studied in the School of Religion at Allen University, and attended and completed the Morris College School of Religion Extension Ministerial Certificate Program.

She is a retired field examiner with the US Department of Veterans Affairs where she worked with veterans and surviving spouses in SC.

In NARFE, she serves as the SC Alzheimer's Coordinator in Region III. She is also chair of NARFE's National Alzheimer's Committee and chair of the NARFE Walk to End Alzheimer's for the entire US. Olivia's passion for aiding Alzheimer's patients began when she became full time caregiver for her late aunt with mental disorders/dementia and her late father with severe dementia.

Olivia's dedication to her church, her community, and to NARFE is so special. For her efforts in all of these she has been the recipient of a multitude of awards and honors. Olivia's life can truly be summed up through her favorite Scripture: *"I can do all things through Christ who strengthens me."* —Philippians 4:13.

For Executive Vice President, Kevin Toevs **Chapter 1180, Rock Hill**

I hope everyone has had a great start to 2024. Many challenges await our federation in the upcoming year. As I close out my five-year run as Federation Secretary, I attended some sixteen FEB/FEC meetings and one in-person and three virtual annual conferences in which I took extensive notes, recorded important motions, and produced lengthy meeting minute reports. As the Federation Historian, the historical records, files, reports, materials, and IT media were re-filed and categorized within new hermetically sealed containers.

As I step down from both these positions, new challenges are forthcoming to me as the most junior tenured member within the Federation leadership structure. With this marginal leadership experience comes a similar level of inexperience in many levels of NARFE policy, protocols, procedures, and traditions. I joined NARFE at the National level in 2009 while still employed and it was not until 2017 that I joined the Tri-County/Rock Hill chapter, almost immediately assuming the secretary role.

It is my hope that all members, and especially those members in both chapter and federation leadership, can step up and become more involved in the administration and operation of our federation. Let's have a great 2024!!!

For Secretary/Historian, Debbie Hill **Chapter 772, Newberry**

Worked as the Registrar for the South Carolina Military Museum (SCMM) which included registering all artifacts donated or loaned to the Museum. Was responsible for preparing all donor receipts and thank you letters for the donors. Was knowledgeable of Past Perfect (Military Museum Software Program). Trained other volunteers in the use of Past Perfect as well as volunteered for the South Carolina State Guard 2 days/month performing same responsibilities/duties. Upon request,

prepared Power Point Slides for various meetings and was the Secretary to The Adjutant General's Employee Group, Inc. Managed a \$200,000 budget for seven high priority National Guard units. Provided the principal clerical and administrative support to the Office of the Senior Army Adviser, South Carolina Army National Guard. Scheduled appointments and meetings based upon personal knowledge of Senior Army Adviser's workload and current issues of importance. Read incoming correspondence, publications, regulations and directives which may affect the functions of the Senior Army Adviser. Reviewed outgoing correspondence for proper format, conformance with general policies, grammar, typographical accuracy and necessary attachments. Arranged travel reservations and prepared travel orders. Took and transcribed dictation of correspondence, reports, and telephone conversations. Set up and reviewed packets for Officer Appointments, Branch Changes and Promotions.

Volunteer Experience

Church Treasurer, Cross Points Baptist Church
Church Pianist/Organist, Stephen Greene Baptist and Cross Points Baptist Churches

Member of SC State Guard

Church Finance Committee, Elmwood Church of God
Coordinator for Senior Adults, Elmwood Church of God

NARFE Experience

Became a NARFE Member June 17, 2010. Joined Chapter 0772, Newberry, SC

Served as an Assistant to the Secretary, Chapter 772, from 2012 through 2018

Served as Chapter 0772 Treasurer and Alzheimer's Coordinator from January 23, 2017 until February 2019

Served as Chapter 0772 President from 02/01/2019 until Present. Also served as Service Officer and Membership Chair since 02/01/2019.

For Treasurer, Patricia (Pat) Whitely **Chapter 1082, Flowertown-Summerville**

Patricia Whitely retired from the U.S. Army Corps of Engineers, Charleston District as the Human Resources Officer with 37 years Federal service. She spent most of her Federal career as a Human Resources professional serving in Army, Navy and Air Force commands in CA, MI, TN, AL, FL, IL, and SC.

Ms. Whitely's responsibilities included staff supervision and administering all aspects of human resources including recruitment, classification, employee & labor relations, and employee benefits programs. In addition, Pat is a retired US Navy veteran with 23 years of Navy Reserve service. She served in various commands performing administrative officer type work. Ms. Whitely's education includes an AA degree in Business Administration from Grossmont College, El Cajon, CA.

She joined NARFE in 1999 while an active Federal employee and has held various positions within the Summerville Chapter. At the Federation level, she has previously held numerous positions, including Service Officer, Secretary, Vice President, and Past President of the Federation. She will end her term as Federation President this March.

When not volunteering with NARFE, she also volunteers with Intrepid Hospice. She has three adult children, five grandchildren and two great granddaughters.

Official Ballot

South Carolina NARFE Federation 2024 Election

Instructions to voters

To vote, check the box opposite the name of your choice, like this:

To write-in a candidate not on the ballot, clearly print the name on the line provided for the office and check the box opposite the write-in line, like this:

ELECTED OFFICES

For President		For Executive Vice President	
One Year Term	Vote for not more than ONE	One Year Term	Vote for not more than ONE
Olivia Williams, Chapter 87, Columbia	<input type="checkbox"/>	Kevin Toevs, Chapter 1180, Rock Hill	<input type="checkbox"/>
(Write-in) _____	<input type="checkbox"/>	(Write-in) _____	<input type="checkbox"/>
For Secretary/Historian		For Treasurer	
One Year Term	Vote for not more than ONE	One Year Term	Vote for not more than ONE
Debbie Hill, Chapter 772, Newberry	<input type="checkbox"/>	Patricia Whitely, Chapter 1082, Flowertown-Summerville	<input type="checkbox"/>
(Write-in) _____	<input type="checkbox"/>	(Write-in) _____	<input type="checkbox"/>

Enter your NARFE membership ID # _____

Find your NARFE membership ID # on your narfe magazine label

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#ABCDEFG.....CAR-RT LOT**R-040
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JAZ NARF1 0001
JANE SMITH
1234 ANYWHERE LANE
ANYTOWN, WA 12345-6789
    
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Fold the ballot, insert in an envelope, and add first class postage. Mail to Blaine Lotz, 33 Pearl Reef Ln., Hilton Head Island, SC 29926. There is also a fillable ballot you can use on the scnarfe.org website. When finished entering the information in the scnarfe.org fillable ballot, **save it** and then email it to gblotz@yahoo.com.

IMPORTANT NOTE: To be counted, your ballot must contain your NARFE membership ID # (as shown on the label on the front of the NARFE magazine you receive at your home address) and be received by Blaine Lotz **no later than March 15, 2024.**



Vote yes to affirm
the resolution.

Yes
 No

SOUTH CAROLINA FEDERATION RESOLUTION

Initiator of Resolution: South Carolina Federation Executive Board

Title of Resolution: Revision of Federation Bylaws Frequency of Federation Conferences/Meetings

WHEREAS:

At the 2023 Federation Conference, feedback received from conference attendees indicated that members would prefer an in-person conference every other year in the odd numbered years. Since National Conferences are held in even numbered years, the attendees stated that no annual Federation Conference is required in the even numbered years.

NOW THEREFORE BE IT RESOLVED: That the federation bylaws be amended as follows:
ARTICLE V, paragraph N/A. Present : Section 1, page 3 change to read as below:

The Federation shall hold a biennial meeting or an biennial conference that can include one to two days of training and NARFE organization and legislative priorities, membership, recruitment, administrative skills (software and NARFE database review), business items such as election of officers, votes on resolutions and national or federation bylaws amendments, financial report, and such other reports as designated by the Executive Board. If preferred, in odd-numbered or even-numbered years, the federation may hold a meeting to provide for election of officers, votes on resolutions and n national or federation bylaws amendments, financial report and such other reports as designated by the Executive Board, and additional training on NARFE's programs.

ARTICLE V, paragraph . Proposed: See above

(Add any additional Present and/or Proposed Articles, paragraphs that are affected.)

REASON THE CHANGE SHOULD BE ADOPTED: : Planning and hosting an in person conference every year is cost prohibitive for our Federation. Members at the 2023 conference provided feedback that indicated overwhelming support of biennial conferences versus annual conferences.

Estimated Cost: No costs involved; however, this is a cost savings as planning and conducting an annual conference is very costly and unaffordable for our Federation.

For Federation Use and Action

Bylaws Officer Resolution No: 24-01 Date: February 15, 2024

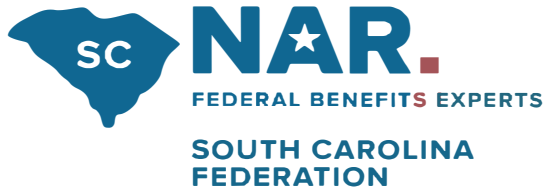
Conference: [] Adopt [] Reject

Adopted by the South Carolina Federation by Federation Member vote on _____
(date)

ATTEST

(Name), SC Federation President

(Name), SC Federation Secretary



WWW.SCNAARFE.ORG

TIME SENSITIVE